

<b>Title</b>	<b>Re- Senior ESM and H&amp;S Officer</b>
<b>Vacancy Number</b>	<b>VA - AFG/THRCP/NRA/MOT 140/2020</b>
<b>Ministry</b>	<b>Ministry of Public Works (MOPW)</b>
<b>Department</b>	<b>Trans Hindukush Road Connectivity Project (THRCP)</b>
<b>Duty Station</b>	<b>Afghanistan, Kabul</b>
<b>City</b>	<b>Kabul</b>
<b>Duration</b>	<b>1 year With Possibility of Extension</b>
<b>No of Jobs</b>	<b>1</b>
<b>Nationality</b>	<b>Afghan</b>
<b>Sex</b>	<b>Male/Female</b>
<b>Salary Range</b>	<b>According to NTA Salary Scale (C)</b>
<b>Announcing Date</b>	<b>04 – August – 2020</b>
<b>Closing Date</b>	<b>10– August– 2020</b>
<b>Job Type</b>	<b>Civil Engineering</b>
<b>Shift</b>	<b>Full Time</b>
<b>Job Status</b>	<b>Sourcing</b>
<b>Experience</b>	<b>Minimum 5</b>

### **1. General Background of Project/Assignment**

Improving Afghanistan's infrastructure is essential for accelerating economic growth and poverty alleviation. Despite very significant investment during the past decade, the country requires much additional investment in transport infrastructure to ensure basic service delivery and enhance the quality of life of its growing population, and also to reduce constraints on market access, regional trade, and economic growth. The functioning of Afghanistan's economy and the country's national integration depend to a large degree on reliable road connections across the Hindukush mountain range, which stretches from the northeast of Afghanistan to the center of the country and thereby establishes a physical barrier between the two key economic regions which are also the most highly populated areas.

The Government of Afghanistan has obtained funding of US\$ 250 million from the World Bank (International Development Association – IDA) to develop, fund and help manage a project to ensure reliable trans-Hindukush connectivity. This objective will be achieved through (i) rehabilitation of the 86 km Salang Pass and development of the 152 km Baghlan to Bamyan (B2B) road to become a viable alternative to the Salang Pass, and (ii) to establish suitable arrangements for the management, maintenance, and operation of those two roads. The objective of this project can only be achieved through an integrated project which combines the above-mentioned elements.

The THRCP project is being delivered by a government-led Project Management Team (PMT) and the Construction Supervision Unit (CSU) who shall undertake site supervision of all associated contracts. In

parallel, the client has also appointed an international Implementation Consultant (IC) team to provide oversight and support development and delivery of the project.

On behalf of MOPW, the PMT, THRC is looking for a qualified Sr. Highway Engineer to assist chief engineer in leading the team.

**Purpose and Scope of Assignment:**

Civil infrastructure works will be carried out based on the International Federation of Consulting Engineers - FIDIC Contract (Multilateral Development Bank Harmonized Edition June 2010). The Senior Road Engineer will deputize and assist the Team Leader/CSU in leading the team to undertake:

**Specific responsibilities will include but are not limited to:**

Environmental and Social Safeguard Assessment and Management Conduct environmental and social safeguard assessments and data collection for the preparation of RAP and ESMP for each segment of the road.

Dissemination of project information to community/PAPs as proposed in the ESIA and RAP and Monitor project office compliance with this requirement.

Conduct timely and accurate assessments of people affected by the project are implemented in line with the ESIA and RAP requirements.

Carry out consultation with PAPs, PAFs, community, district governor and other stakeholders during RAP preparation and during the project construction phase

Support the ESMU in development and preparing of RAP, ESMP and update ESIA and other ESM reports

Check and track the implementation of site-specific environmental and social management plans by the contractors

Review and track the implementation of the Resettlement Action Plan (RAP) as per the project guidelines Ensure that all project activities and its implementation are in compliance with approved ESIA, ESMP and Resettlement Action Plan (RAP)

liaison and coordination with regional agencies (line ministries, governor's offices, Provincial Councilors; PDC's, DDAs, NGOs, and NEPA) for ensuring implementation of ESIA provisions especially social development issues during RAP and ESMP implementation.

Support in monitoring the participation of women's participation in the implementation of projects to ensure compliance with the terms agreed within community consultation and participation and the contractor. Where compliance is weak, coordinate with the Regional & Head office team and other relevant stakeholders to take appropriate measures to facilitate dialogue on the agreed terms and make recommendations to address challenges that arise.

Provide input on gender-specific activities into regional monthly reports on project progress highlighting relevant implementation challenges and measures to address such challenges as they arise and ensure timely reporting to ESMU

Perform any other tasks as requested by the CSU and head of ESMU

Provide oversight on contractor's actions regarding the fulfilment of ESMP requirements.

Monitor and report ESM activities at the site.

**Training and Awareness Raising:**

Train the contractor's ESM officer on ESMP and the Specific Environmental and Social Conditions proposed in the ESIA and RAP

Ensure efficient communication with Chief Engineer's office and site Offices management and staff regarding ESIA to be taken into account in the project preparatory activities;

Facilitate the delivery of training on ESMP and Conditions of Particular Application (COPA) prepared for use in the THRC.

Liaise with the Public Relations and Communications team to raise awareness of the Project ESIA activities and achievements and coordinate inputs into media and visibility initiatives.

Ensure that the project contractor well understands the EISA and its relevant guidelines and procedures by contractors  
Identify the training needs of the key counterparts in the development and delivery of identified training.

### **Monitoring Evaluation and Reporting:**

Regular site supervision of the implementation of the ESMP.

Regular supervision and monitoring of the project activities and make sure that the activities are in compliance with ESMP and COPA

Carry out regular monitoring of the environmental and social mitigation measures and RAP implementation

Regular progress report to CSU and ESMU regarding ESMP implementation

Ensure all relevant gender-related socio-economic data on target communities is collected and consolidated and available in the office;

Support the THRCP/ESMU and CSU management in the preparation of socio-economic impact assessments of projects as required;

Prepare and submit regular reports on ESM activities to the FIDIC Engineer/CSU TI and or DTL and ESM Unit

Revise project daily/monthly/quarterly reports to include reporting data regarding ESMP

Perform other duties as requested by the ESM Unit

### **3. Monitoring and Progress Controls:**

Timely submission of monthly and quarterly ESM reports to the Senior Highway Engineer and CSU Team Leader.

Timely review Contractor submissions and contract documents, comment and provide clearance in a timely manner.

Ad-hoc meetings with field staff on the implementation of ESMP requirements.

Regular meetings with GRCs, communities and local authorities to resolve any ESM issues

### **4. Final Product:**

Make sure THRCP Projects is in full compliance with ESIA requirements

Make sure the contractors implement and comply with the project ESMP

Make sure and assist the contractors in developing C-ESMPs as per the contracts and the THRCP ESMP.

### **4. Qualifications and Experience:**

a. Education (Level and area of required and/or preferred education)

BSc. Degree in Environmental Engineering, Environmental Sciences, Geology/Road/and or Civil Engineering is required

Training certificates in Environmental safeguard/ protection plus an additional 5 years of relevant work experience in ESM related activities in large Construction/road would be an asset

#### **b. Work Experience:**

At least 5 years' experience within the Environmental and Social Management for large construction projects is required.

At least 3 years of work experience with communities in social and community development activities

#### **c. Key Competencies:**

Highly skilled in communications and coordination with organizations local authorities and communities.

Knowledge of academic level English language is required. Both verbal and written. Fluent in both Dari and Pashtu, verbal and written.

Demonstrated ability to mentor and facilitating training and building capacity of counterparts.

Is able to demonstrate attention to detail and be patient to work under tense conditions.

Ability to overcome challenges and work in difficult work environments/conditions.

Be able and willing to travel to all provinces and remote locations in Afghanistan, including volatile and insecure areas.

Ability to produce high standard assessment/analysis, status and progress reports related to ESM for Construction projects.  
Ability to draft and amend ESMPs

### **Required Documents:**

- Copy of verified Bachelor Degree by Ministry of Higher Education
- Copy of verified Master degree by Ministry of Higher Education
- Copy of verified Afghan ID Card (Tazkera)
- Copy of verified last Posting Contract
- Certificate's and Appreciation Letter's

### **Submission Guideline:**

Qualified candidates may submit their application, including a letter of interest, complete Curriculum Vitae, via Email Address: [vacancies@thrcp.gov.af](mailto:vacancies@thrcp.gov.af). Kindly indicate the vacancy number (VA – AFG/THRCP - NRA/MOT 140/2020) and the post title (Re- Senior ESM and H&S Officer) in the subject line when applying by email.

### **Submission Email:**

[vacancies@thrcp.gov.af](mailto:vacancies@thrcp.gov.af)