



د افغانستان اسلامي جمهوریت - جمهوري اسلامي افغانستان

د ټولګټو وزارت وزارت فواید عامه

ISLAMIC REPUBLIC OF AFGHANISTAN

MINISTRY OF PUBLIC WORKS

National Rural Access Program (NRAP)



Terms of Reference (ToR)

Position:	Field Engineer
Project:	NRAP-MPW
Duty station:	North and CHL Region
Section/Unit:	Régional Office
Scale:	NTA D
Duration:	One Year (Possibility of Extension)
Supervisor:	Regional Engineer & Regional Manager

1. General Background

The Government of Afghanistan has received a grant from the World Bank toward the cost of the proposed Afghanistan Rural Access Project (ARAP) under National Rural Access Program (NRAP). NRAP is a priority program of Government of Afghanistan. Ministry of Public Works (MPW) is the implementing agency for secondary roads under the proposed project.

The proposed project will provide access to rural communities throughout the country and will quickly restore economic activities through employment generation and access to markets, business opportunities and access to other social services. The Project comprises of different activities e.g. Improvement of rural secondary roads, construction of bridges, rural roads maintenance and institutional strengthening.

ARAP aims to enhance human security and promote equitable economic growth by ensuring year round access to basic services and facilities in rural Afghanistan by promoting local productive capacity, through a private sector led development of physical rural access infrastructure and employment creation for the poor. In doing so ARAP seeks to rehabilitate, reconstruct and maintain essential rural access infrastructure using appropriate labor based approaches thereby creating short term employment opportunities for the rural poor, nation-wide.

The National Rural Access program has been being substantially supported by International Development Association IDA, Afghanistan Reconstruction Trust Fund (ARTF) through the WB in Afghanistan and several other contributing donors.

The Afghanistan Rural Access Project (ARAP) is follow-on project to the series of Bank's supports made in the last ten years to the government through National Rural Access program. The collective estimated cost of the project is US\$ 332 million contributed by both IDA US\$125 million and ARTF US\$ 207 million.

2. Purpose and Scope of Assignment

Under the overall guidance of the Regional Manager, the Field Engineer is responsible to provide end-user support to NRAP-MPW clients located within North Region Mazar e Sharif office.

- Specific responsibilities and duties include but are not limited to:
- Be observer according to Government Provincial Law.
 - Monitor, supervise and evaluate project works quality at least 3-4 time/week.
 - Participate in established survey team and collect correct data from site.
 - Ensure projects activities are according to work plan and technical specifications.
 - Cooperate and assist the surveyors, designers, construction engineers and project engineers.



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Check projects progress against daily work plan.

Assist in the establishment of training programs for local community organizations in the area of sub-projects implementation.

- Review project work plans for approval.
- Cooperate with Ministry of Public Works Department.

Attend weekly or ad hoc meetings requested by Regional manager Engineer, MoPW department.

Assist Regional manager on preparing monthly, quarterly or requested projects reports to Central office PIU.

- Advise contractors to implement projects as well quality as possible.
- Estimate and implement rehabilitation and construction of road and bridge projects.
- Be able to travel to projects sites.
- Under go any task or assignments requested by Regional manager.
- Give proper instruction to contractor for delivery of the projects and solve their problem in the site
- Submit weekly and monthly reports to regional manager along with site visit reports.
- Measure completed works of the projects and ensure from quantity and quality of the project works.

2. Monitoring and Progress Controls

- ARAP-NRAP/MPW projects are in full compliance with NRAP(project requirement)

4. Final Product

- Project complete as per contract documents.
Project delivery as per time schedule, budget and specification

5. Qualifications and Experience

a. Education

Bachelor degree in Civil Engineering.

College Technical Engineering diploma with 4 years additional work experience may be considered in lieu of Bachelor's degree.

b. Work Experience

At least 4 years work experience in a similar position or in relevant field.

- Ability to communicate and read English. Fluency written and verbally in Dari or Pashtu
- Basic computer skills in Ms Office (Word, Excel)
- Be able to uphold and respect in the relevant Field ethics and to conduct activities with integrity.
- Is a team player who demonstrates patience, flexibility and honesty

c. Key Competencies

- Each project site is visited at least 3-4 times per week.
- Weekly progress report to Regional manager is submitted on time and is comprehensive.



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- Provides timely advice to contractor and closely monitors their performance, reporting any issues to the Regional Engineer promptly.
- Ensure adherence compliance to the QA/QC plan, and prepare daily report when there are discrepancies.

Submission:

Qualified and interested candidates may submit their application, including a letter of interest plus CV, via Email Address: vacancymopw@nrp.gov.af . Application without subjected of job title and vacancy

No will not concerned, only short listed candidates will call for test and interview.

Only those applicants who meet the minimum criteria should apply.